



**Knights of  
Columbus®**

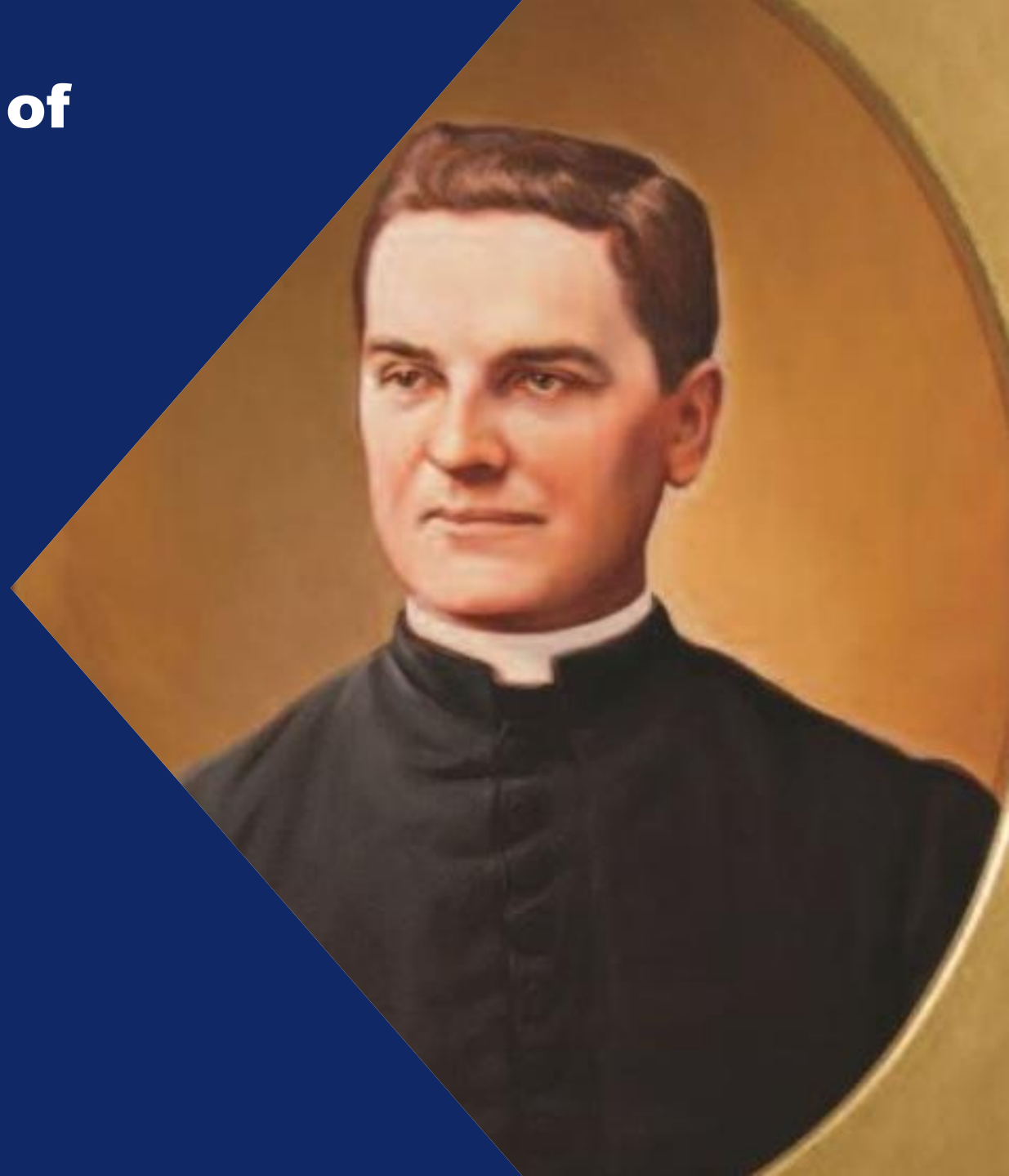
# **Clear Talk About Leadership Roles**

March 21, 2024



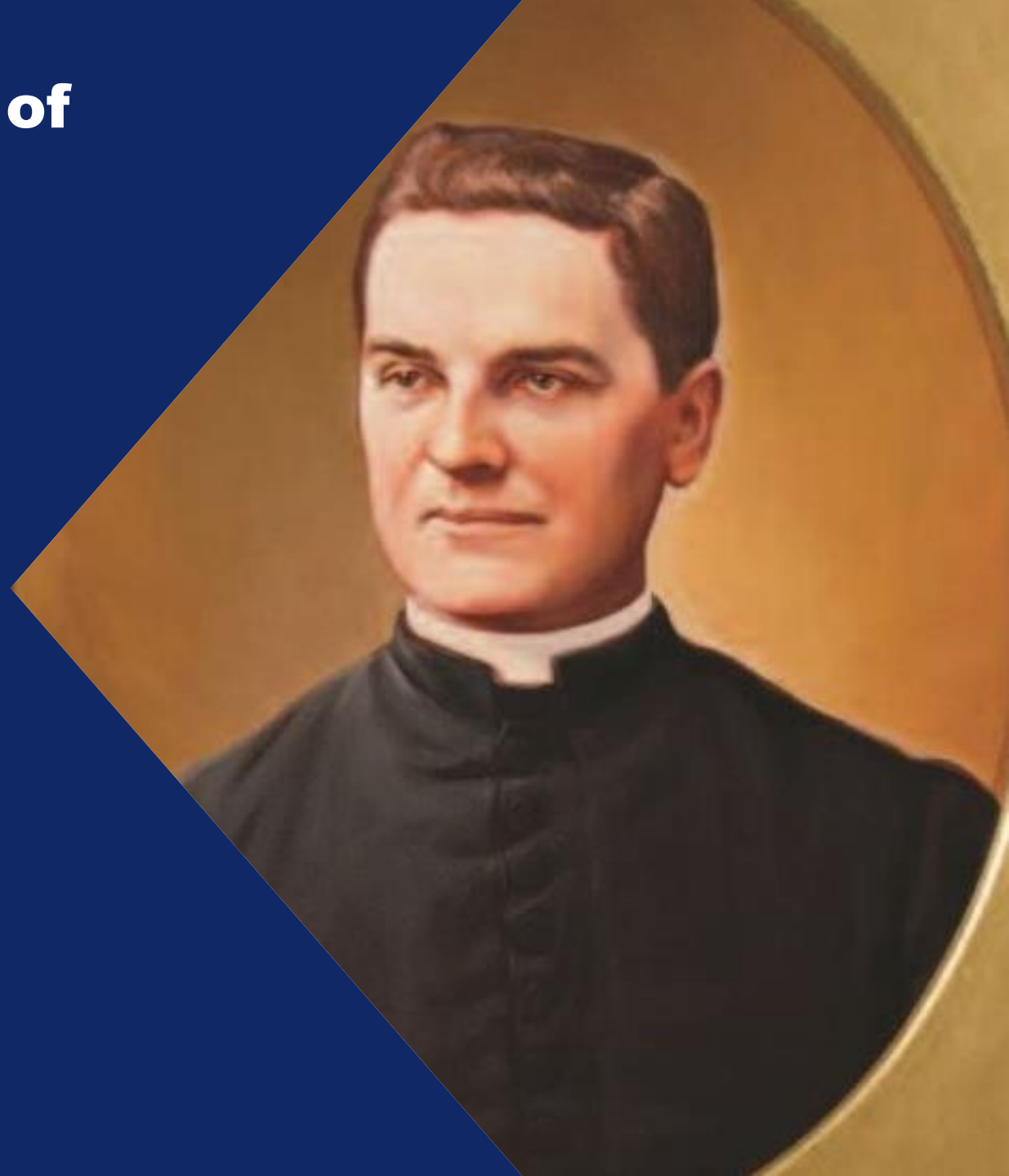
# **Prayer for the Canonization of Blessed Michael McGivney**

**God, Our Father, protector of the poor and defender of the widow and orphan, you called your priest, Blessed Michael McGivney, to be an apostle of Christian family life and to lead the young to the generous service of their neighbor. Through the example of his life and virtue may we follow your Son, Jesus Christ, more closely, fulfilling his commandment of charity and building up his Body which is the Church.**



# **Prayer for the Canonization of Blessed Michael McGivney**

**Let the inspiration of your servant prompt us to greater confidence in your love so that we may continue his work of caring for the needy and the outcast. We humbly ask that you glorify Blessed Michael McGivney on earth according to the design of your holy will. Through his intercession, grant the favor I now present (here make your request). Through Christ our Lord. Amen.**



# Agenda

- **Why good leaders are needed**
- **Why you should be a leader**
- **Common concerns**
- **Ideal leadership attributes**
- **Questions**



# Our Panelists

**Tom McCaffrey**  
VP, Operations

*FDD, PGK, PFN*  
*Current GK*

**John Moulder**  
Senior Director,  
Ceremonials & Council  
Experience

*PGK, PFN*  
*Current DD*

**Drew Dillingham**  
Director, Programs

*Current DGK*

**Darryl Barrios**  
Director, Training &  
Communications

*FDD, PGK, PFN*  
*Current DGK*



## **Poll #1**

**Are you considering a leadership position?**



# 1

## **Why Good Leaders are Needed**



# **Your Council needs good leaders**

- **High turnover: Transfers, Health, Interests, Family**
- **New ideas, skills, energy are essential**
- **Continuously improve or become irrelevant**

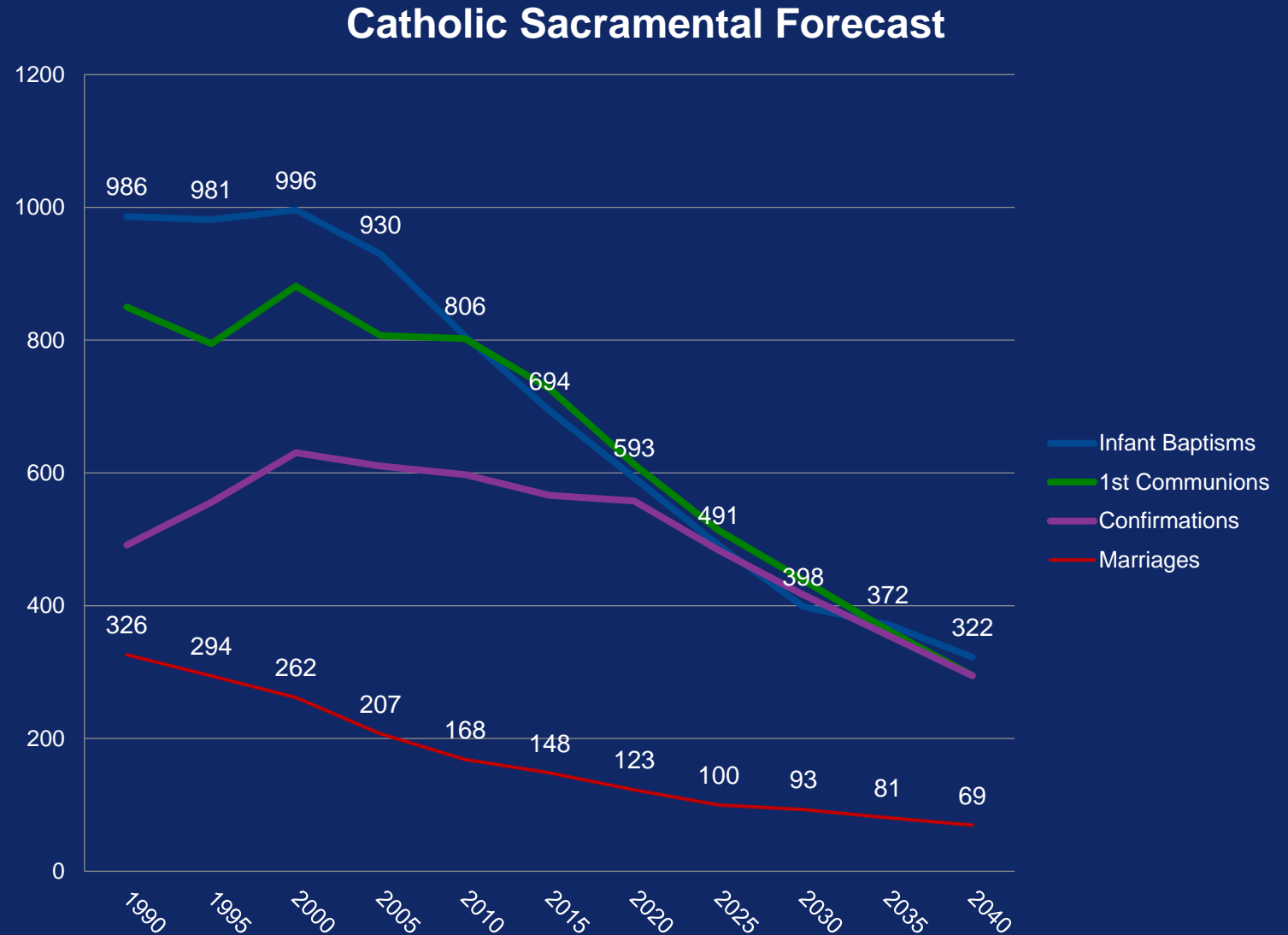
**Good Leaders Build Good Teams**





# Church / Parish needs Leaders

- Catholic demographic trends are distressing
- Laity needs to evangelize through faith in action
- Priests need our help



SOURCE: The Catholic Terrain in America (Catholic Leadership Institute 2021)



# Community needs Leaders

- Charitable works need to get done
- People need strong examples of virtue and service



# **Knights make great things happen...**

**WHEN THEY ARE WELL LED!**



# 2

## **Why You Should be a Leader**



# Personal Benefits

- Great example for family and community
- Meet fantastic people
- Great satisfaction from meaningful contributions
- Use your God-Given gifts



# Professional Benefits

- **Develop your**
  - Project management skills
  - Personnel management skills
  - Public speaking skills
  - Interpersonal skills
- **Learn effective communication techniques**
- **Networking/Job opportunities**



# 3

## **Common Concerns**





# Time Management Concerns

- I don't have time





# Family Concerns

- I don't want to be away from family
- I have young kids
- I have older kids



# Time Management Concerns

- I'm too busy with other volunteer work



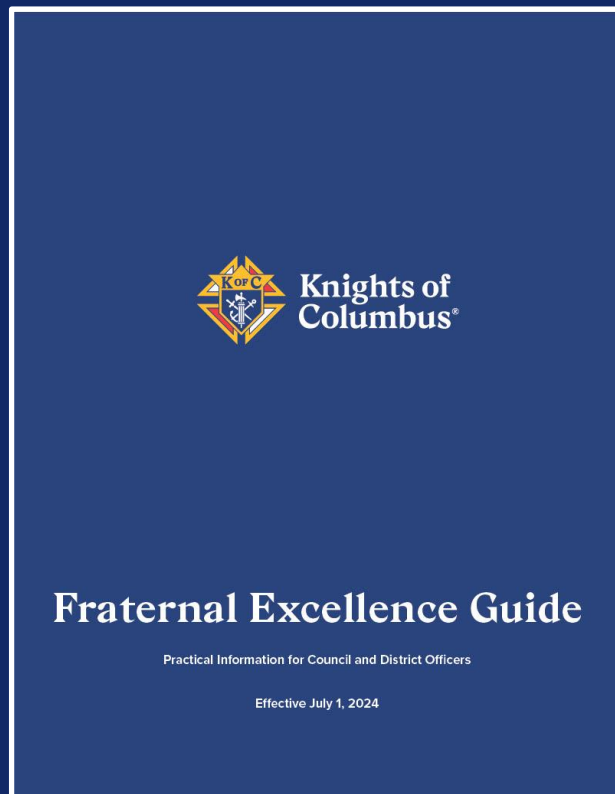
# Time Management Concerns

- My work schedule conflicts




# Skill Concerns

- I don't know how to do the job



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**VOLUME 95 March 7, 2024 | [KOQC.ORG/FORMEMBERS](https://koqc.org/formembers)**

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### March Webinar: Clear Talk About Leadership Roles

Be courageous and step up to a leadership position in your council! Join us on Thursday, March 21st at 8:00 PM EST, for an informative fraternal webinar entitled **Clear Talk About Leadership Roles**. At the very least, insist on attendance by those who will be, or could be, future leaders.

Learn what is involved, what to expect, and how you will be supported. Hear from successful leaders who stepped into the breach and had wonderful, life changing experiences. Similar experiences are waiting for you. And remember, if you can't join us live, it will be available on-demand afterwards. Be sure to sign-up to ensure you get the link for this important webinar. Click on the button below to register.

Register Now





# Skill Concerns

- I don't know how to run meetings



**Protocol, Meetings,  
and Ceremonials**



**Guidelines for  
Conducting  
Council Meetings**



# Success Concerns

- I'm afraid of failure



# Familiarity Concerns

- I don't know the council members





# Leadership Concerns

- I can't get men to step up and lead





## **Poll #2**

**Did we address your main concerns  
about taking a leadership position in  
your council?**



# 4

## **Ideal Leadership Attributes**



# Dedication to the Mission

- Devote yourself to it
- Put in the necessary time



# Own it!

- Everyone owns their piece
- Achieve great things together



# Be Decisive

- Remove uncertainties
- Give clear direction
- Keep it simple



# Communication is critical

- Public speaking
- Rule of Seven
- Digital skills:
  - Email
  - Text
  - Virtual meetings
  - Website
  - Social media
  - Spreadsheets



Face to face and telephone still work





# Develop yourself and prepare future leaders

- Seek a mentor
- Be a mentor



# Develop fraternal bonds

- Plan to have fun
- Reward your people





# Leadership Balance

- Own it, but delegate
- Be confident, not cocky
- Be courageous, not foolhardy
- Be resolute, not overbearing
- Be aggressive, not reckless
- Be detail oriented, not obsessed
- Be humble, not passive
- Be calm, not robotic



# Do what it takes to succeed



**Final suggestion**

**Think  
BIG!**



# 5

# Questions



**Accept the challenge**

**You can do this!**



# Prayer to St. Michael the Archangel

St. Michael the Archangel,  
defend us in battle.

Be our protection against the  
wickedness and snare of the devil.

May God rebuke him,  
we humbly pray,  
and do thou,

O Prince of the Heavenly Hosts,  
by the power of God,  
cast into hell Satan,  
and all the evil spirits  
who prowl about the world  
seeking the ruin of souls.

Amen.





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**Vivat Jesus!**