



Knights of
Columbus®

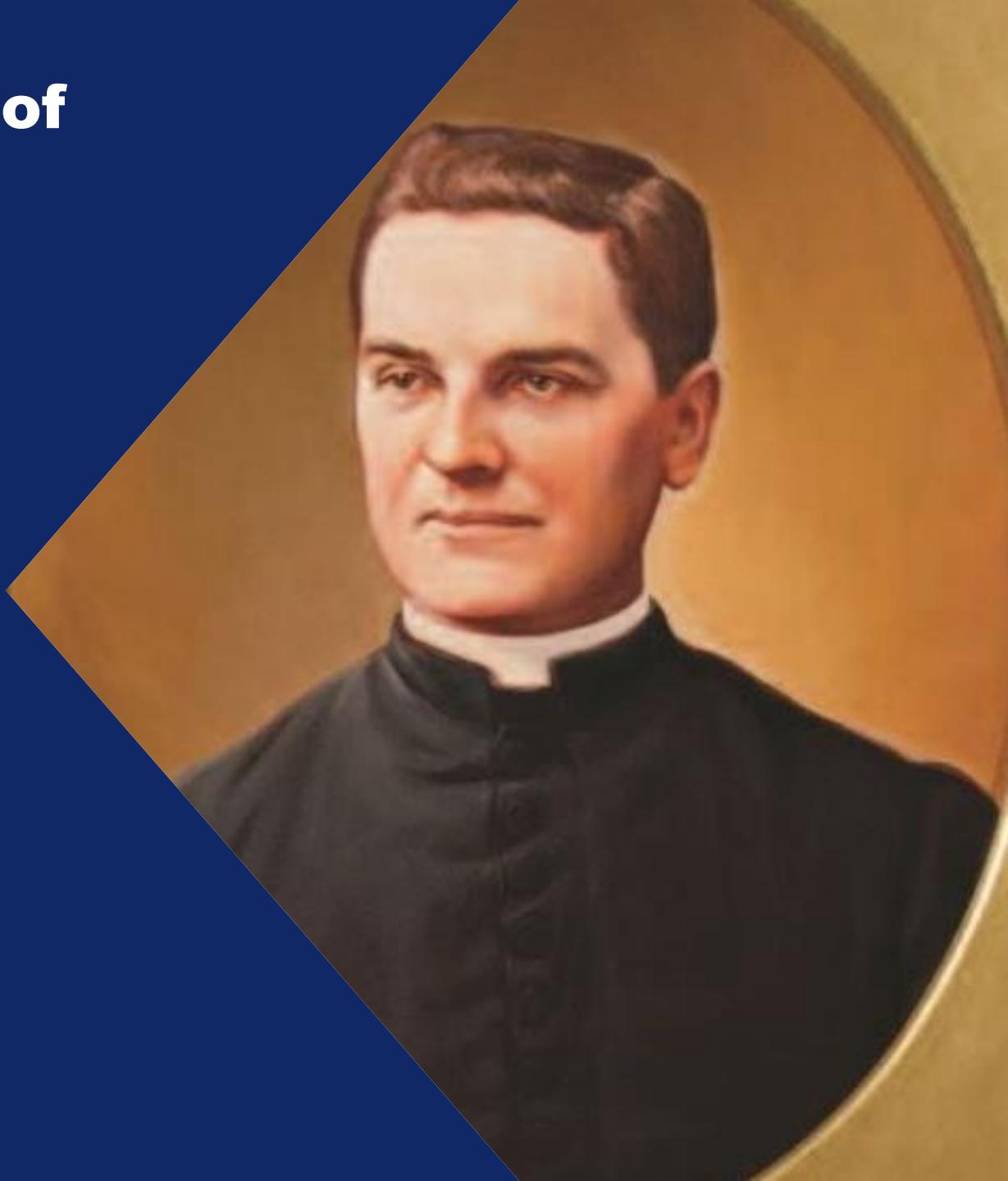
Clear Talk About Leadership Roles

March 21, 2024



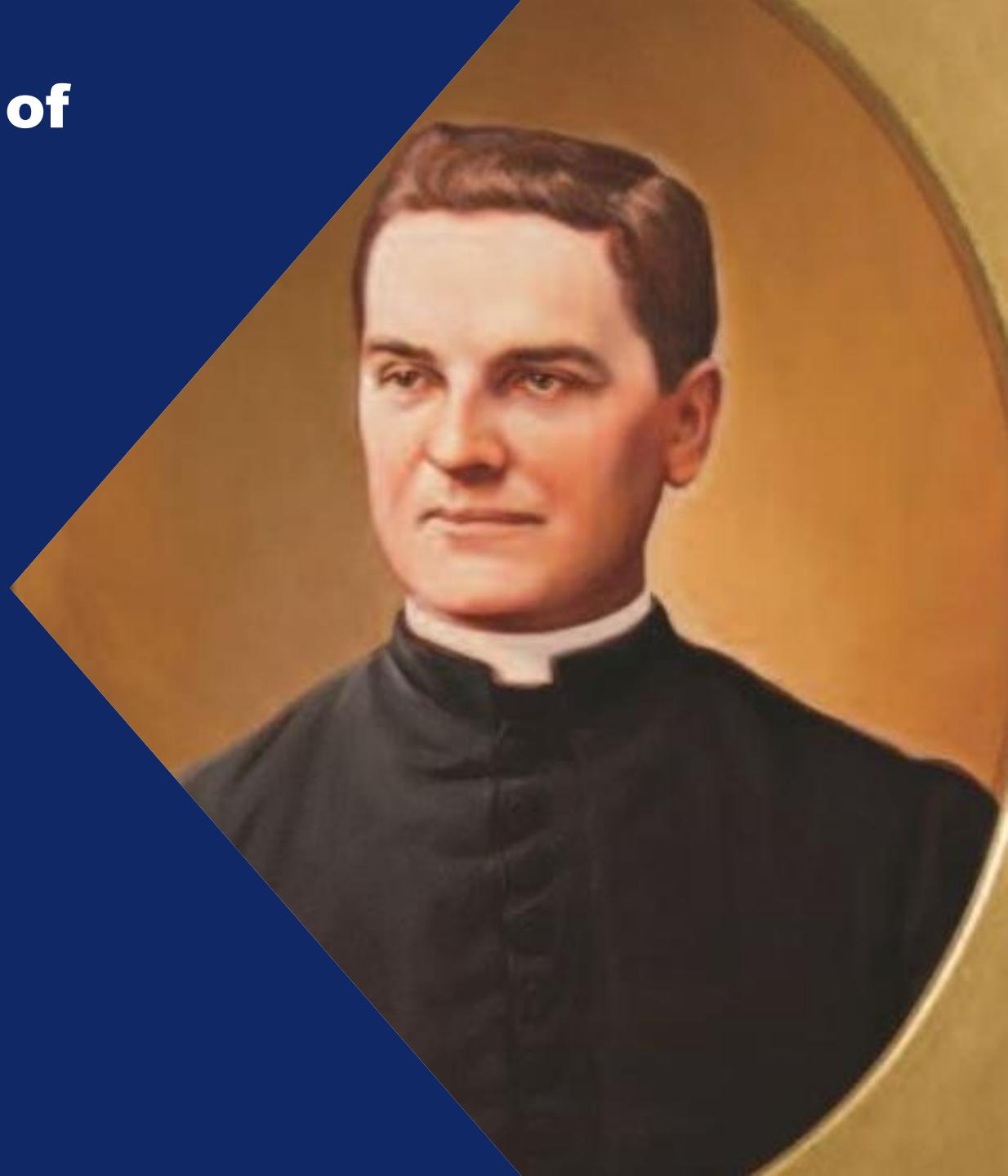
Prayer for the Canonization of Blessed Michael McGivney

God, Our Father, protector of the poor and defender of the widow and orphan, you called your priest, Blessed Michael McGivney, to be an apostle of Christian family life and to lead the young to the generous service of their neighbor. Through the example of his life and virtue may we follow your Son, Jesus Christ, more closely, fulfilling his commandment of charity and building up his Body which is the Church.



Prayer for the Canonization of Blessed Michael McGivney

Let the inspiration of your servant prompt us to greater confidence in your love so that we may continue his work of caring for the needy and the outcast. We humbly ask that you glorify Blessed Michael McGivney on earth according to the design of your holy will. Through his intercession, grant the favor I now present (here make your request). Through Christ our Lord. Amen.



Agenda

- Why good leaders are needed
- Why you should be a leader
- Common concerns
- Ideal leadership attributes
- Questions



Our Panelists

Tom McCaffrey
VP, Operations

*FDD, PGK, PFN
Current GK*

John Moulder
Senior Director,
Ceremonials & Council
Experience

*PGK, PFN
Current DD*

Drew Dillingham
Director, Programs

Current DGK

Darryl Barrios
Director, Training &
Communications

*FDD, PGK, PFN
Current DGK*



Poll #1

**Are you considering a leadership
position?**



Why Good Leaders are Needed



Your Council needs good leaders

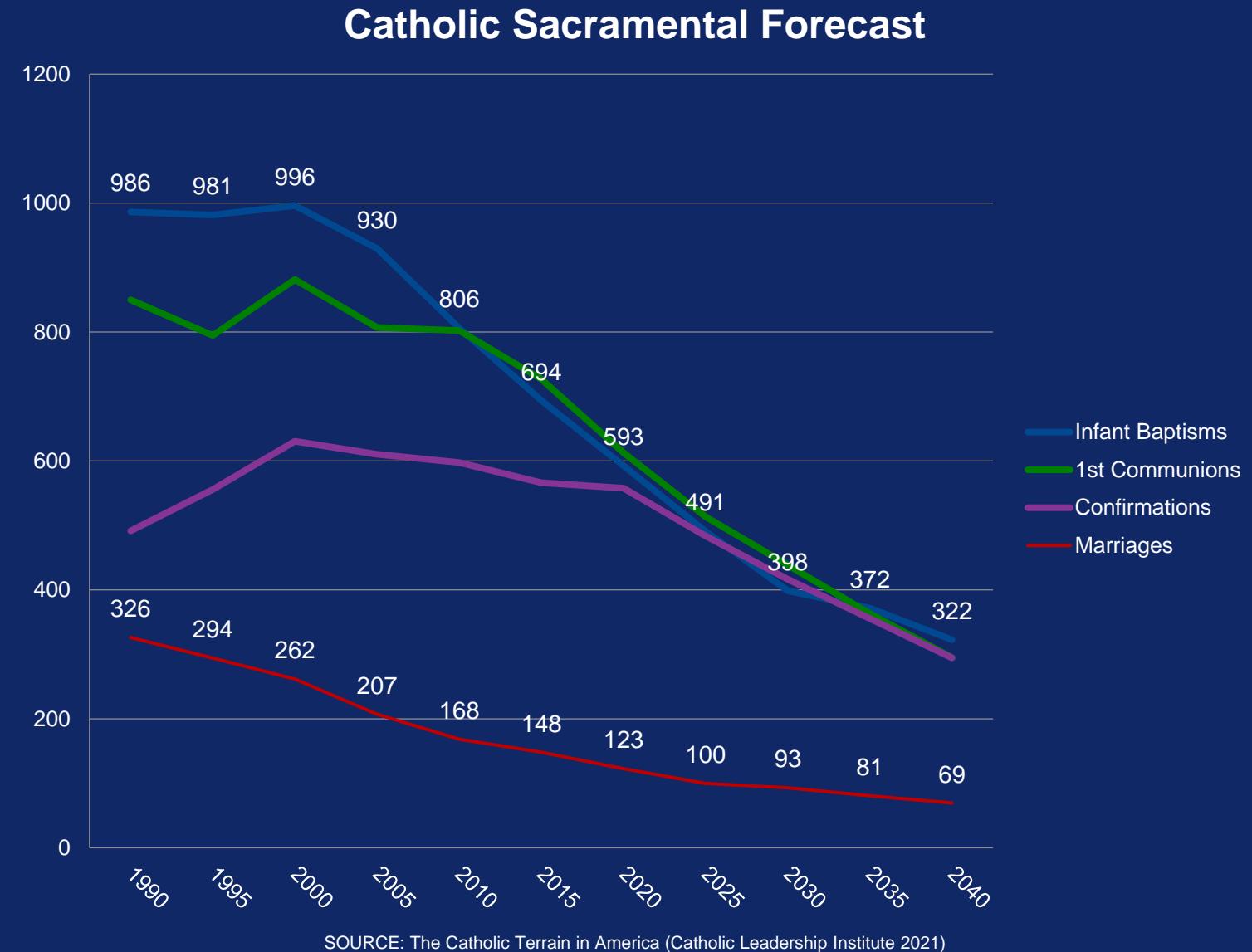
- High turnover: Transfers, Health, Interests, Family
- New ideas, skills, energy are essential
- Continuously improve or become irrelevant

Good Leaders Build Good Teams



Church / Parish needs Leaders

- Catholic demographic trends are distressing
- Laity needs to evangelize through faith in action
- Priests need our help



Community needs Leaders

- Charitable works need to get done
- People need strong examples of virtue and service



Knights make great things happen...

WHEN THEY ARE WELL LED!



Why You Should be a Leader



Personal Benefits

- Great example for family and community
- Meet fantastic people
- Great satisfaction from meaningful contributions
- Use your God-Given gifts



Professional Benefits

- **Develop your**
 - Project management skills
 - Personnel management skills
 - Public speaking skills
 - Interpersonal skills
- **Learn effective communication techniques**
- **Networking/Job opportunities**



3

Common Concerns



Time Management Concerns

- I don't have time



Family Concerns

- I don't want to be away from family
- I have young kids
- I have older kids



Time Management Concerns

- I'm too busy with other volunteer work



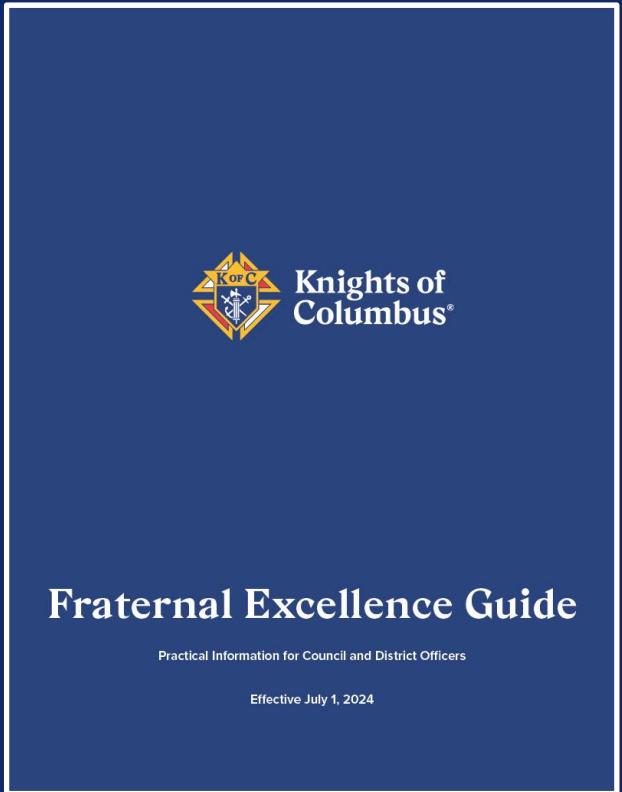
Time Management Concerns

- My work schedule conflicts



Skill Concerns

- I don't know how to do the job



Knights of Columbus®
Fraternal Excellence Guide
Practical Information for Council and District Officers
Effective July 1, 2024



Knights of Columbus®
Council Officer Basic Training

[Español](#) | [Français](#)

Fraternal Leader Advisory

Breaking News | Reminders | Resources | Recommendations

VOLUME 95 March 7, 2024 | [KOFC.ORG/FORMEMBERS](#)

 Share This Email

 Share This Email

March Webinar: Clear Talk About Leadership Roles

Be courageous and step up to a leadership position in your council! Join us on Thursday, March 21st at 8:00 PM EST, for an informative fraternal webinar entitled **Clear Talk About Leadership Roles**. At the very least, insist on attendance by those who will be, or could be, future leaders.

Learn what is involved, what to expect, and how you will be supported. Hear from successful leaders who stepped into the breach and had wonderful, life changing experiences. Similar experiences are waiting for you. And remember, if you can't join us live, it will be available on-demand afterwards. Be sure to sign-up to ensure you get the link for this important webinar. Click on the button below to register.

[Register Now](#)



Skill Concerns

- I don't know how to run meetings



Knights of
Columbus®

Protocol, Meetings,
and Ceremonials



Knights of
Columbus®
Guidelines for
Conducting
Council Meetings



Success Concerns

- I'm afraid of failure



Familiarity Concerns

- I don't know the council members



Leadership Concerns

- I can't get men to step up and lead



Poll #2

**Did we address your main concerns
about taking a leadership position in
your council?**





Ideal Leadership Attributes



Dedication to the Mission

- Devote yourself to it
- Put in the necessary time



Own it!

- Everyone owns their piece
- Achieve great things together



Be Decisive

- Remove uncertainties
- Give clear direction
- Keep it simple



Communication is critical

- Public speaking
- Rule of Seven
- Digital skills:
 - Email
 - Text
 - Virtual meetings
 - Website
 - Social media
 - Spreadsheets



Face to face and telephone still work



Develop yourself and prepare future leaders

- Seek a mentor
- Be a mentor



Develop fraternal bonds

- Plan to have fun
- Reward your people



Leadership Balance

- Own it, but delegate
- Be confident, not cocky
- Be courageous, not foolhardy
- Be resolute, not overbearing
- Be aggressive, not reckless
- Be detail oriented, not obsessed
- Be humble, not passive
- Be calm, not robotic



Do what it takes to succeed



Final suggestion

Think BIG!



5

Questions



Accept the challenge

You can do this!



Prayer to St. Michael the Archangel

St. Michael the Archangel,
defend us in battle.

Be our protection against the
wickedness and snare of the devil.

May God rebuke him,
we humbly pray,
and do thou,

O Prince of the Heavenly Hosts,
by the power of God,
cast into hell Satan,
and all the evil spirits
who prowl about the world
seeking the ruin of souls.

Amen.





**Knights of
Columbus®**

Vivat Jesus!